

JEFFERSON COUNTY CONTRACT COVER SHEET

Originating Department:	Workforce Development					<div>BID:NO</div> <div>Original Contract</div>																									
Department Contact:	Frederick Hamilton					Phone Number: 2053255761																									
Contract Information:	Contract Name: CAPTE Infrastructure Funding Agreement		Contract ID: CON-00009952			Amount of Contract: \$833,443.00																									
Date:	11/08/2017																														
30 Day Cancellation:	30 DAY CANCELLATION CLAUSE: YES					<div>IF NO, GIVE EXPLANATION BELOW</div> <div>N/A</div>																									
Funding Source:	<table border="1"> <thead> <tr> <th></th> <th></th> <th>Bus.</th> <th>G/L</th> <th>Funct</th> </tr> <tr> <th>Fund</th> <th>Funding Source Percent</th> <th>Area</th> <th>Acct</th> <th>Area</th> </tr> </thead> <tbody> <tr> <td>TBD</td> <td>100</td> <td>2020</td> <td>TBD</td> <td>TBD</td> </tr> </tbody> </table>							Bus.	G/L	Funct	Fund	Funding Source Percent	Area	Acct	Area	TBD	100	2020	TBD	TBD	<table border="1"> <thead> <tr> <th>WBS</th> <th>Grant</th> <th>I/O</th> </tr> <tr> <th>Element</th> <th>Number</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>TBD</td> <td>TBD</td> <td>TBD</td> </tr> </tbody> </table>		WBS	Grant	I/O	Element	Number	Number	TBD	TBD	TBD
		Bus.	G/L	Funct																											
Fund	Funding Source Percent	Area	Acct	Area																											
TBD	100	2020	TBD	TBD																											
WBS	Grant	I/O																													
Element	Number	Number																													
TBD	TBD	TBD																													
Current Available Budget:	\$833,443.00																														
Contractor:	Alabama Department of Labor																														
Remittance Address:	649 Monroe Street Montgomery, AL 36131																														
Taxpayer Identification#:	63-6000619					Vendor ID: TBD																									
Contractor Contact Person:	Toni Moore					Phone Number: 3343530253																									
Contract Agreement:	Infrastructure Funding Agreement for CAPTE between Jefferson County, AL and the Alabama Department of Labor. This agreement details the shared costs of the Partners located in the Birmingham Career Center. <u>JEFFERSON COUNTY/CAPTE is</u>					Staffing Required: NO																									
BID/RFP Number (if item/service was not bid, give detailed explanation)	<div>Bid/RFP# N/A</div> <div>ONLY OBLIGATION IS \$833,443.00</div>					Explanation (if no Bid/RFP# given): N/A																									
Payment Terms:	per contract terms																														
Purchasing Department/Division Signature (If Applicable):						Date:																									
Chief Information Officer Signature (If Applicable):						Date:																									
Department Head Signature:	<i>Frederick J. Hamilton</i>					Date: 11/8/17																									
Deputy County Manager or CFO (If Applicable):	<i>JDS for DP</i>					Date: 11/19/17																									
Budget Management Office Director Signature:	<i>MS for SW</i>					Date: 11/15/17																									
Human Resources Director Signature:	<i>[Signature]</i>					Date: 11-27-17																									
Personnel Board Signature (If Applicable):						Date:																									
County Attorney Signature:	<i>Sharon H. Brille</i>					Date: 11.28.17																									
County Manager Signature:	<i>[Signature]</i>					Date: 11-28-17																									
Commission President Signature:	<i>[Signature]</i>					Date:																									
Commission Approval Date:						<div>Minute Book:</div> <div>Page(s):</div>																									
					Print this page																										

 Contract Management System by PMO Division
of Information Technology Department

Independent Contractor Submission Form

NOTE: If this contract is related to the construction of viaducts, bridges, streets, sewers, canals, public building or public utilities, the Personnel Board does not need to review the contract.

Contractor: Alabama Department of Labor (00009952) Amount: \$833,443.00

Contract Term (in years): 1 Year

1. Are competent Merit System individuals available for this type of work? **Yes**
If yes, specify the job title, job duties and attach a copy of the PBJC job description, if available.
What are the estimated costs, excluding benefits (30% can be added later), of utilizing Merit System individuals?
If no, could new classes be established? Explain why or why not.

This is an Infrastructure Agreement between Jefferson County and the Alabama Department of Labor that specifies the shared cost of the WIOA Partners for the new Birmingham Career Center. The State of Alabama has divided the Workforce local areas and balance of State into seven (7) regions and Jefferson County is the administrator for Region IV. Each region is required to execute an Infrastructure Agreements that shows the required Core Partners, which includes WIOA Title I (Adult, Dislocated Worker and Youth programs); Adult Education and Literacy programs; Wagner Peyser; and Vocational Rehabilitation per WIOA. The Infrastructure agreement shows each Core Partner's contribution to being located in the One Stop Career Center (see attachment).

The remaining Required Partners such as Job Corp; Youth Build, which is not located in our area; Second Re-Entry; Native American programs who are exempt; and Migrant and Seasonal Farmworker contribution is to be determined when State develops a system of tracking the benefits of customers served.

The execution of the agreement will allow the Jefferson County staff to move into the new Career Center as required by the WIOA Act.

There is no staffing associated with the agreement.

2. Is the work continuous and performed on a regular recurrent basis OR sporadic?
Specify how many hours/week, provide a work schedule, detail the frequency of services provided (as needed, weekly, daily), etc.

There is no staffing associated with this agreement.

3. Is this type of work customarily performed by independent contractors? **NA**

There is no staffing associated with this agreement.

4. Do you have the facilities to perform the work? **NA**

There is no staffing associated with this agreement.

If no, is it reasonable for you to obtain the facilities? Explain why or why not (include any costs).

5. Who has been performing the duties outlined in the contract? List name, job title, duties performed, length of time the duties have been performed, department and supervisor.

This is not a staffing agreement.

Detailed documentation should be provided supporting the recommendation. If sufficient information is not received, the Board may request additional documentation, return the contract or recommend denial of the contract. Submission of this form simply allows the Board to begin the Independent Contractor Review process and does not imply that information is all inclusive or that a contract will be approved.

Information Provided by: Frederick Hamilton Title: Director Date: 11/8/17

NOV-16-2017-840

RESOLUTION

BE IT RESOLVED BY THE JEFFERSON COUNTY COMMISSION that this resolution authorizes the Commission President to execute the Infrastructure Agreement with the Alabama Department of Labor (ADOL) and the Jefferson County Commission as the administrative entity of the WIOA Central Alabama Partnership for Training and Employment (CAPTE) Region contingent upon no material issues and approval of the agreement by the County Attorney's Office and the County Manager.

ADOPTED BY THE
JEFFERSON COUNTY COMMISSION
DATE: 11/16/17 12840
MINUTE BOOK: 171
PAGE(S): 484

Resolution

Resolution authorizing the Commission President to approve a Infrastructure Funding Agreement for CAPTE. This agreement will be between Alabama Department of Labor and Jefferson County, AL as the administrative entity for CAPTE. The agreement will detail the shared cost of the Partners located in the Birmingham Career Center. The cost associated with this agreement is \$833,443.00.

**Infrastructure Funding Agreement
for Partners
in the
Central Alabama Partnership for
Training and Employment Area**

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Legal Authority

The Workforce Innovation and Opportunity Act (WIOA) sec. 121(c)(1) requires the Local Board, with the agreement of the Chief Elected Official (CEO), to develop and enter into a Memorandum of Understanding (MOU) between the Local Board and the One-Stop Partners, consistent with WIOA Sec. 121(c)(2), concerning the operation of the one-stop delivery system in a local area. This requirement is further described in the Workforce Innovation and Opportunity Act; Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions: Final Rule at 20 CFR 678.500, 34 CFR 361.500, and 34 CFR 463.500, and in Federal guidance.

Additionally, the sharing and allocation of infrastructure costs among one-stop partners is governed by WIOA sec. 121(h), its implementing regulations, and the Federal Cost Principles contained in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) at 2 CFR part 200.

Infrastructure Funding Agreement

This Infrastructure Funding Agreement ("Agreement" or "IFA") is entered into by and between the partners in the Central Alabama Partnership for Training and Employment Area (CAPTE), as outlined in the Partners section of the IFA.

This agreement shall be incorporated by reference and made a part of the July 1, 2017 Memorandum of Understanding (MOU) entered into by CAPTE. The purpose of that MOU is to define the roles and responsibilities of the Alabama Career Center partner agencies for the provision and improvement of employment training services provided to Alabama Workforce Region IV citizens residing in the CAPTE region, which includes Jefferson, Shelby, St. Clair, Walker, Chilton and Blount counties as a requirement of the Workforce Innovation and Opportunity Act of 2014 (WIOA).

In determining infrastructure funding for Area 4 Career Centers, the local workforce development boards, CEOs and one-stop partners are responsible for negotiating and agreeing to the amounts that each partner will contribute for one-stop infrastructure funding based on the partner program's proportionate use of the system and relative benefit received, as well as the methods of calculating these amounts in order to include the infrastructure funding terms in the MOU as an IFA. The partners then sign the IFA and MOU in accordance with WIOA sections 121(c)(2)(A)(ii) and 121(h)(1)(A)(i).

Area 4 of the Alabama Career Center System infrastructure costs are defined as non-personnel costs that are necessary for the general operation of the Area 4 Career Centers', including, but not limited to:

- ❖ Rental of the facilities;
- ❖ Utilities and maintenance;
- ❖ Equipment, including assessment-related products and assistive technology for individuals with disabilities; and,
- ❖ Technology to facilitate access to Area 4 of the Alabama Career Center System, including technology used for the center's planning and outreach activities.

All Partners to this IFA recognize that infrastructure costs are applicable to all required Partners within a Certified Comprehensive Career Center, whether they are physically located in Certified Comprehensive Career Center in Area 4 or not. Each partner's contributions to these costs, however, may vary, as these contributions are based on dedicated square footage, full-time equivalent positions, and the proportionate use and relative benefit received, consistent with the Partner programs' authorizing law and regulations and the Uniform Guidance.

Partners

Partners funding the costs of infrastructure according to this IFA are listed below:

Physically Co-Located at an Area 4 Career Center

Partner Program	Partner Organization	Authorization/Category	Signatory Official	Contact Information
WIOA Adult, Dislocated Worker, Youth programs	Jefferson County Commission (Birmingham Career Center Only) AL Dept. of Labor (Remaining Area 4 Career Centers)	WIOA title I Adult, Dislocated Worker, and Youth Programs	James A. Stephens, Jefferson County Chairman Fitzgerald Washington, ADOL Secretary	716 Richard Arrington Jr Blvd N Birmingham, AL 35203 (205) 731-2880 649 Monroe Street Montgomery, AL 36131 (334) 242-8990 f.washington@labor.alabama.gov
Department of Housing and Urban Development (HUD)	Jefferson County Commission	Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	James A. Stephens, Jefferson County Chairman	716 Richard Arrington Jr Blvd N Birmingham, AL 35203 (205) 731-2880
Wagner-Peyser Act Employment Service program	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (28 U.S.C. 49 et seq.), as amended by WIOA title III	Fitzgerald Washington, Secretary	649 Monroe Street Montgomery, AL 36131 (334) 242-8990 f.washington@labor.alabama.gov
Jobs for Veterans State Grants (JVSIG) programs	AL Dept. of Labor	Jobs for Veterans State Grants (JVSIG), authorized under chapter 41 of title 38, U.S.C.	Fitzgerald Washington, Secretary	649 Monroe Street Montgomery, AL 36131 (334) 242-8990 f.washington@labor.alabama.gov
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	Jimmy Baker, Chancellor	135 S Union St Montgomery, AL 36130 (334) 283-4500
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Jane Elizabeth Burdeshaw, Commissioner	602 S Lawrence St Montgomery, AL 36104 (334) 293-7500 jeburdeshaw@rehab.alabama.gov
Trade Adjustment Assistance activities (TAA)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Fitzgerald Washington, Secretary	649 Monroe Street Montgomery, AL 36131 (334) 242-8990 f.washington@labor.alabama.gov

Not Physically Co-Located at an Area 4 Career Center

Partner Program	Partner Organization	Authorization/Category	Signatory Official	Contact Information
Job Corps*	Job Corps	Job Corps, WIOA Title I, Subtitle C	Frank Colino, Center Director	1145 Air Base Blvd Montgomery, AL 36108 (334) 262-8883 colino.frank@jobcorps.org

Migrant and Seasonal Farmworker (MSFW) programs*	Telamon Corporation	National Farmworker Jobs Program (NF-JP), title I Sec. 167	Stephanie Durant-Brooks, State Director	51 Wisteria Pl Millbrook, AL 36054 (334) 239-4620 sdurant@telamon.org
Senior Community Service Employment (SCSEP) program*	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	Todd Colton, Acting Commissioner	201 Monroe St, Ste 350 Montgomery, AL 36104 (334) 242-5743
Career and Technical Education (Perkins) programs*	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2008 (20 U.S.C. 2301 et seq.)	Jimmy Baker, Chancellor	135 S Union St Montgomery, AL 36130 (334) 293-4500
Community Services Block Grant (CSBG) programs*	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	Kenneth Bosewell, Director	PO Box 5690 Montgomery, AL 36103 (334) 242-5100
Unemployment Compensation (UC) programs*	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	Fitzgerald Washington, Secretary	649 Monroe Street Montgomery, AL 36131 (334) 242-8990 f.washington@labor.alabama.gov
Second Chance Act of 2007 programs (REO)*	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	Kerri L. Pruitt, Executive Director	2324 5th Ave N Birmingham, AL 35203 (205) 202-4072
YouthBuild		YouthBuild WIOA Sec. 171 (29 USC 3226)		
Native American programs	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 168	Teresa Williams, Director	771 S Lawrence St, #100 Montgomery, AL 36104 (334) 262-4105
Temporary Assistance for Needy Families (TANF) programs	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 801 et seq.), unless exempted by the Governor under 483.405(b).	Nancy Buckner, Commissioner	Gordon Persons Building 50 North Ripley Street Montgomery, AL 36130 (334) 242-1310 nancy.buckner@dhr.alabama.gov

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the Area 4 Career Center network in the State of Alabama, per the Governor. Also note that participants may receive information about/apply for the Supplemental Nutrition Assistance Program (SNAP) through the Department of Health and Human Services partner staff.

*These partners are linked virtually through online service access to a program staff member via American Job Center resource rooms and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals. An individual may also file a UI claim in person using one of the kiosks or computers available in the American Job Centers.

Partner On-Site Representation Schedule

Birmingham Career Center (Comprehensive)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	20	41,600	20.00	42.66%
Department of Housing and Urban Development (HUD) (Jefferson County)*	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	25	52,000	25.00	53.33%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	1.02%
Vocational Rehabilitation (VR) program	2	2,912	1.40	2.99%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps Migrant and Seasonal Farmworker (MSFW) programs Senior Community Service Employment (SCSEP) program Career and Technical Education (Perkins) programs Community Services Block Grant (CSBG) programs Unemployment Compensation (UC) programs Second Chance Act of 2007 programs (REO)	These partners are linked virtually through online service access or through a designated phone line to a program staff member via Birmingham Career Center resource room and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals.			
YouthBuild	Not located in Area			
Native American programs Temporary Assistance for Needy Families (TANF) programs	Exempt per Governor			
TOTALS	48	97,500	46.88	100.00%

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

* Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Alabaster Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	11	22,880	11.00	88.14%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	3.85%
Vocational Rehabilitation (VR) program	5	2,080	1.00	8.01%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	17	25,948	12.48	100.00%

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Jasper Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	8	16,640	8.00	89.39%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	2	1,768	0.85	9.50%
Vocational Rehabilitation (VR) program	1	208	0.10	1.12%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	11	18,616	8.95	100.00%

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Pell City Career Center (Affiliate)
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Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	4	8,320	4.00	99.26%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	1	52	0.03	0.74%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	5	8,372	4.03	100.00%

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Blountsville Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	1	2,080	1.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	1	2,080	1.00	100.00%

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Centre Point Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	2	4,160	2.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	2	4,160	2.00	100.00%

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Infrastructure Budget

Cost Category	Cost Pool	Cost Item	Birmingham Career Center	Alabaster Career Center	Jasper Career Center	Pell City Career Center	Blountsville Career Center	Centre Point Career Center	Total
Infrastructure Costs	General Office Expense	Printing (Copier Lease)	\$3,414	\$2,354	\$1,127	\$1,488	\$1,074		\$9,467
Infrastructure Costs	Equipment Costs	Equipment Repairs/Maintenance	\$368	\$629					\$997
Infrastructure Costs	Equipment Costs	Purchase of new Equipment	\$1,474						\$1,474
Infrastructure Costs	General Office Expense	Office Supplies	\$1,455	\$333	\$408	\$106	\$20	\$28	\$2,350
Infrastructure Costs	General Office Expense	Internet Connections	\$18,651	\$19,250	\$5,620	\$8,186	\$9,838		\$63,655
Infrastructure Costs	General Office Expense	Telephone Lines	\$21,027	\$5,952	\$6,519	\$5,425	\$8,283		\$45,208
Infrastructure Costs	Facilities	Insurance	\$6,936	\$3,592	\$1,909	\$1,118	\$35	\$237	\$13,787
Infrastructure Costs	Facilities	Lease	\$330,885	\$78,660	\$62,799	\$22,548	\$5,820		\$500,712
Infrastructure Costs	Facilities	Building/Grounds Repairs/Maintenance	\$10,197	\$179	\$339	\$50	\$11	\$14	\$10,790
Infrastructure Costs	Signage	Signage							\$0
Infrastructure Costs	Utilities & Maintenance	Electricity	\$66,022	\$13,577	\$11,611	\$7,059	\$2,730		\$100,999
Infrastructure Costs	Utilities & Maintenance	Gas	\$3,011						\$3,011
Infrastructure Costs	Utilities & Maintenance	Janitorial Services	\$12,768	\$10,586	\$5,833	\$3,846	\$2,520		\$35,353
Infrastructure Costs	Utilities & Maintenance	Landscaping/Groundskeeping							\$0
Infrastructure Costs	Utilities & Maintenance	Pest Control	\$335	\$347	\$320	\$252	\$358		\$1,612
Infrastructure Costs	Utilities & Maintenance	Trash & Shredding	\$1,860	\$688	\$309	\$868	\$301		\$4,224
Infrastructure Costs	Utilities & Maintenance	Water & Sewage	\$12,822	\$1,582	\$2,085	\$2,035	\$630		\$19,154
Infrastructure Costs	Utilities & Maintenance	Security & Monitoring	\$20,433	\$209					\$20,642
TOTALS			\$512,668	\$136,108	\$98,878	\$63,999	\$28,720	\$279	\$833,443

Cost Allocation Methodology

All Partners agree to the cost allocation methodology for this IFA as described below:

All Partners in the Central Alabama Partnership for Training and Employment Area (hereinafter referred to as "CAPTE") are physically co-located in the one-stop center(s) as outlined in the **Partner On-Site Representation Schedule** section of the IFA, with the following exceptions:

- ❖ Job Corps
- ❖ Migrant & Seasonal Farmworker (MSFW) – Telamon Corporation
- ❖ Senior Community Service Employment (SCSEP) – AL Dept. of Senior Services
- ❖ Career and Technical Education (Perkins) – AL Community College
- ❖ Community Service Block Grant (CSBG) – AL Dept. of Economic & Community Affairs
- ❖ Unemployment Compensation (UC) – AL Dept. of Labor
- ❖ Trade Adjustment Assistance (TAA) – AL Dept. of Labor
- ❖ Second Chance Act of 2007 (REO) – The Dannon Project
- ❖ YouthBuild – not located in Area 4
- ❖ Department of Housing and Urban Development (HUD) – Jefferson County
- ❖ Native American – Commission of Native American Affairs (exempt by Governor)
- ❖ Temporary Assistance for Needy Families (TANF) – AL Dept. of Human Resources (exempt by Governor)

These partners/programs are linked virtually through online service access to a program staff member via the Birmingham Career Center resource room and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals. Even if Partners are not physically co-located within Birmingham Career Center, customers may access services such as:

- ❖ Using resource room computers to file UI claims, conduct work searches, and communicate with off-site program staff,
- ❖ Using resource room staff assistance and for general information,
- ❖ Using other resource room equipment such as copiers, scanners, fax machines, or assistive technology for individuals with disabilities,

- ❖ Obtaining labor market information,
- ❖ Attending reemployment workshops,
- ❖ File grievances or appeals, etc.

These services are utilized in direct benefit of the programs and in support thereof and will, therefore, be proportionately paid for.

CAPTE selected three different allocation bases – as outlined in the **Allocation Bases per Cost Item** section below – to determine overall Partner contributions for the Certified Comprehensive Career Center(s). CAPTE selected two different allocation bases – as outlined in the **Allocation Bases per Cost Item** section below – to determine overall Partner contributions for the Affiliate Career Center(s). This was done in an effort:

- ❖ To remedy the imbalance of non-physically represented Partners, and
- ❖ To comply with the requirement of Partners' contributions having to be in proportion to the Partners' use of the one-stop center(s) and relative benefit received.

Allocation Bases per Cost Item

Certified Comprehensive Career Center(s)			
Cost Category	Cost Pool	Cost Item	Allocation Base
Infrastructure Costs	General Office Expense	Printing (Copier Lease)	FTE
Infrastructure Costs	Equipment Costs	Equipment Repairs/Maintenance	FTE
Infrastructure Costs	Equipment Costs	Purchase of new Equipment	FTE
Infrastructure Costs	General Office Expense	Office Supplies	FTE
Infrastructure Costs	General Office Expense	Internet Connections	FTE
Infrastructure Costs	General Office Expense	Telephone Lines	FTE
Infrastructure Costs	Facilities	Insurance	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Facilities	Lease	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Facilities	Building/Grounds Repairs/Maintenance	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Signage	Signage	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>

Infrastructure Costs	Utilities & Maintenance	Electricity	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Gas	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Janitorial Services	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Landscaping/Groundskeeping	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Pest Control	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Trash & Shredding	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Water & Sewage	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>
Infrastructure Costs	Utilities & Maintenance	Security & Monitoring	Resource Room: Customers Served Remaining Areas: Square Footage <i>Divided by respective square footage.</i>

Affiliated Career Center(s)

Cost Category	Cost Pool	Cost Item	Allocation Base
Infrastructure Costs	General Office Expense	Printing (Copier Lease)	FTE
Infrastructure Costs	Equipment Costs	Equipment Repairs/Maintenance	FTE
Infrastructure Costs	Equipment Costs	Purchase of new Equipment	FTE
Infrastructure Costs	General Office Expense	Office Supplies	FTE
Infrastructure Costs	General Office Expense	Internet Connections	FTE
Infrastructure Costs	General Office Expense	Telephone Lines	FTE
Infrastructure Costs	Facilities	Insurance	Square Footage
Infrastructure Costs	Facilities	Lease	Square Footage
Infrastructure Costs	Facilities	Building/Grounds Repairs/Maintenance	Square Footage
Infrastructure Costs	Signage	Signage	Square Footage
Infrastructure Costs	Utilities & Maintenance	Electricity	Square Footage
Infrastructure Costs	Utilities & Maintenance	Gas	Square Footage
Infrastructure Costs	Utilities & Maintenance	Janitorial Services	Square Footage
Infrastructure Costs	Utilities & Maintenance	Landscaping/Groundskeeping	Square Footage
Infrastructure Costs	Utilities & Maintenance	Pest Control	Square Footage
Infrastructure Costs	Utilities & Maintenance	Trash & Shredding	Square Footage
Infrastructure Costs	Utilities & Maintenance	Water & Sewage	Square Footage
Infrastructure Costs	Utilities & Maintenance	Security & Monitoring	Square Footage

Partners Contribution Amounts

This table shows how much each Partner will contribute each year (broken down by allocation base and by cost category) to the cost of operating Area 4 of the Alabama Career Center System in the CAPTE Area.

❖ By Allocation Base

Partner Program	Square Footage Cost	FTE Cost	Customers Served	Total w/out Customers Served
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)	\$154,762	\$20,219	TBD	\$174,981
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	TBD	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$488,186	\$96,092	TBD	\$584,277
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	TBD	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$44,760	\$2,875	TBD	\$47,635
Vocational Rehabilitation (VR) program	\$22,585	\$3,964	TBD	\$26,550
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	TBD	\$0
Job Corps	\$0	\$0	TBD	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	TBD	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	TBD	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	TBD	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	TBD	\$0
Department of Housing and Urban Development (HUD) (Jefferson County Staff)	\$0	\$0	TBD	\$0

Partner Program	Square Footage Cost	FTE Cost	Customers Served	Total
Unemployment Compensation (UC) programs	\$0	\$0	TBD	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	TBD	\$0
YouthBuild	\$0	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0	\$0
TOTALS	\$710,293	\$123,150	TBD	\$833,443

❖ By Cost Category

Partner Program	Infrastructure Cost	Total w/out Customers Served Infrastructure Costs
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)	\$174,981	\$174,981
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$584,277	\$584,277
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$47,635	\$47,635
Vocational Rehabilitation (VR) program	\$26,550	\$26,550
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
Job Corps	\$0	\$0

Partner Program	Infrastructure Cost	Total w/out Customers Served Infrastructure Costs
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)(Jefferson County Staff)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$833,443	\$833,443

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

For detailed information regarding the calculation of contribution amounts, please refer to the IFA attachments:

Cost Allocation and Partner Contributions - Birmingham
 Cost Allocation and Partner Contributions - Alabaster
 Cost Allocation and Partner Contributions - Blountsville
 Cost Allocation and Partner Contributions - Jasper
 Cost Allocation and Partner Contributions - Centre Point
 Cost Allocation and Partner Contributions - Pell City
 Cost Allocation and Partner Contributions - TOTALS

Cost Reconciliation and Allocation Base Update

All Partners agree to the cost reconciliation and allocation base update for the IFA described below:

All Partners agree that a quarterly reconciliation of budgeted and actual costs and update of the allocation bases will be completed in accordance with the following process:

- ❖ Partners will provide ADOL, the One-Stop Operator, with the following information no later than ten (10) days after the end of each quarter, as applicable:
 - Updated staffing information (per the 1st day of the 1st month of each quarter), and
 - Actual customer participation numbers (per the last day of the last month of each quarter).
- ❖ Upon receipt of the above information, ADOL will apply the updated allocation bases, as described in the **Cost Allocation Methodology** section above, to determine the actual costs allocable to each partner.
- ❖ ADOL will prepare an updated budget document showing cost adjustments for each Partner with the actual costs allocable to each Partner for the quarter.
- ❖ ADOL will send a copy of the updated budget to all Partners no later than forty-five (45) days after the end of each quarter. The Partners understand that the timeliness of ADOL's preparation and submission of adjusted budgets is contingent upon the timeliness of each Partner in providing the necessary cost information.
- ❖ Upon receipt of the adjusted budget, each Partner will review the documents and communicate any disputes with the adjusted budget to CAPTE and ADOL in writing. ADOL will review the disputed cost items and respond accordingly to the Partner and CAPTE within ten (10) days of receipt of notice of the disputed costs. When necessary, ADOL will revise the adjusted budget upon resolution of the dispute.

Invoices and Payments

All Partners agree to the invoices and payments for this IFA as described below:

- ❖ ADOL will prepare an invoice for each Partner with the actual costs allocable to each Partner every month.
- ❖ ADOL will submit the invoices to the Partners no later than thirty (30) days after the end of each month. For Partners that advance funds, ADOL will only send a statement with the credit amount remaining.
- ❖ Upon receipt of the invoice, each Partner will review the document and will submit payment to ADOL no later than fifteen (15) days following receipt. Payment of the invoice signifies agreement with the costs.
- ❖ Partners will communicate any disputes with costs in the invoice to CAPTE and ADOL in writing. ADOL will review the disputed cost items and respond accordingly to the Partner and CAPTE within ten (10) days of receipt of notice of the disputed costs. When necessary, ADOL will revise the invoice upon resolution of the dispute.

Steps to Reach Consensus

❖ Step 1: Notification of Partners

The CAPTE Chair (or designee) must notify all Partners in writing that it is necessary to renew and execute the IFA and provide all applicable policies and preceding IFA documents, as applicable.

❖ Step 2: Kickoff Meeting

The CAPTE Chair (or designee) is responsible for convening all required and optional Area 4 of the Alabama Career Center System Partners to formally kick-off negotiations, and to ensure that, at a minimum, all Area 4 of the Alabama Career Center System Partners from all Career Centers within CAPTE Area are appropriately represented. The kickoff meeting should take place no later than within four (4) weeks of notification as it must be hosted in a timely manner to allow for all steps to be conducted in good faith and in an open and transparent environment.

At the kickoff meeting, the CAPTE Chair (or designee) must provide a detailed review of all relevant documents, facts, and information and ensure all Partners have sufficient time to ask questions or voice concerns and are fully aware of expectations and the overall process.

❖ Step 3: Negotiations

Over the course of the four (4) weeks following the formal kickoff meeting, Partners must submit all relevant documents to the CAPTE Chair (or designee) to begin the drafting of the IFA. During this time frame, additional formal or informal meetings (informational and negotiation sessions) may take place, so long as they are conducted in an open and transparent manner, with pertinent information provided to all Partners.

❖ Step 4: Draft IFA

Within six (6) weeks of receipt of the draft IFA, all Partners must review and return feedback to the CAPTE Chair (or designee). It is advised that each Partner also use this time to allow their respective Legal Departments to review the IFA for legal sufficiency. It is the responsibility of the CAPTE Chair (or designee) to ensure all Area 4 of the Alabama Career Center System Partners to the IFA are aware of the comments and revisions that are needed.

❖ **Step 5: Finalized Draft**

The CAPTE Chair (or designee) must circulate the finalized IFA and secure Partner signatures within four (4) weeks of receipt of feedback. The WIOA IFA will be considered fully executed once all signatories have reviewed and signed, and a signed copy has been returned to all Partners.

If determined that a Partner is unwilling to sign the IFA, then the CAPTE Chair (or designee) must ensure that the dispute resolution process is followed.

Dispute and Impasse Resolution

The following section details the dispute resolution process designed for use by the Partners when unable to successfully reach an agreement necessary to execute the IFA. (Note: This is separate from the CAPTE Customer Grievance and Complaint Management Policy.) A disagreement is considered to have reached the level of dispute when an issue arises out of the development and negotiation of an IFA that is not easily coming to a point of resolution. It is the responsibility of CAPTE Chair (or designee) to coordinate the IFA dispute resolution to ensure that issues are being resolved appropriately. Any Partner to the IFA may seek resolution under this process.

- ❖ All Partners are advised to actively participate in CAPTE IFA negotiations in a good faith effort to reach agreement. Any disputes shall first be attempted to be resolved informally.
- ❖ Should informal resolution efforts fail, the dispute resolution process must be formally initiated by the petitioner seeking resolution. The petitioner must send notification to the CAPTE Chair (or designee) and all Partners to the IFA regarding the conflict within 10 business days.

If Partners in a Local area have employed the dispute resolution process and have failed to reach consensus on an issue pertaining to the IFA, then an impasse is declared and the State Funding Mechanism (SFM) is triggered.

❖ Step 1: Notice of failure to reach consensus given to the Governor.

If the Partners cannot reach consensus on methods of sufficiently funding a one-stop center's infrastructure costs and the amounts to be contributed by each Local Partner program, CAPTE is required to notify the Governor. Notification must be given to the Governor by March 31st (three (3) months prior to the projected IFA start date).

❖ Step 2: Negotiation materials provided to Governor.

The CAPTE Chair (or designee) must provide the appropriate and relevant materials and documents used in the negotiations to the Governor, preferably at the time of the notification of failure to reach consensus, but no later than five (5) business days thereafter. At a minimum, the CAPTE Chair (or designee) must provide to the Governor:

- ❖ The Local WIOA plan,
- ❖ The cost allocation methodology or methodologies proposed by the Partners to be used in determining the proportionate share,
- ❖ The proposed amounts or budget to fund infrastructure costs,
- ❖ The amount of Partner funds included,

- ❖ The type of funds (cash, non-cash, and third-Partner in-kind contributions) available (including all documentation on how Partners valued non-cash and
- ❖ third-Partner in-kind contributions consistent with 2 CFR 200.306),
- ❖ Any proposed or agreed on Area 4 of the Alabama Career Center System budgets (for individual centers or a network of centers), and
- ❖ Any partially agreed upon, proposed, or draft IFAs.

CAPTE may also provide the Governor with additional materials that they or the Governor find to be appropriate.

❖ Step 3: Governor Determinations and Calculations

The Governor will:

- ❖ Determine one-stop center infrastructure budget(s),
- ❖ Establish cost allocation methodology(s),
- ❖ Determine Partners' proportionate shares,
- ❖ Calculate statewide caps,
- ❖ Assess the aggregate total of infrastructure contributions as if related to the statewide cap, and
- ❖ Adjust allocations.

Once all determinations and calculations are completed, the Governor will notify the CAPTE Chair (or designee) of the final decision and provide a revised IFA for execution by the Partners.

❖ Step 4: IFA Execution

The IFA becomes effective as of the date of signing by the final signatory.

Programs may appeal the Governor's determinations of their infrastructure cost contributions in accordance with the process established under 20 CFR 678.750, 34 CFR 361.750, and 34 CFR 463.750.

Modification Process

❖ Step 1: Notification

When a Partner wishes to modify the IFA, the Partner must first provide written notification to all signatories of the existing IFA and outline the proposed modifications(s).

❖ Step 2: Discussion/Negotiation

Upon notification, the CAPTE Chair (or designee) must ensure that discussions and negotiations related to the proposed modification take place with Partners in a timely manner and as appropriate.

Depending upon the type of modification, this can be accomplished through email communications of all the Partners. If the proposed modification is extensive and is met with opposition, the CAPTE Chair (or designee) may need to call a meeting of the Partners to resolve the issue. Upon agreement of all Partners, a modification will be processed.

If the modification involves substitution of a Partner that will not impact any of the terms of the agreement, it can be accomplished by the original Partner and the new Partner entering into the IFA that includes CAPTE, wherein the new Partner assumes all of the rights and obligations of the original Partner. Upon execution, the CAPTE Chair (or designee) presents the agreement as a proposed modification to the IFA, and the remaining steps are followed.

If determined that a Partner is unwilling to agree to the IFA modification, the CAPTE Chair (or designee) must ensure that the process in the **Dispute Resolution** section is followed.

❖ Step 3: Signatures

The CAPTE Chair (or designee) must immediately circulate the IFA modification and secure Partner signatures within four (4) weeks. The modified IFA will be considered fully executed once all signatories have reviewed and signed.

The modification may be signed in counterparts, meaning each signatory can sign a separate document as long as the CAPTE Chair (or designee) acquires signatures of each Partner and provides a complete copy of the modification with each Partner's signature to all the other Partners.

Termination

This IFA will remain in effect until the end date specified in the **Effective Period** section below, unless:

- ❖ All Partners agree to terminate this IFA prior to the end date.
- ❖ Federal oversight agencies charged with the administration of WIOA are unable to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this IFA succeeding the first fiscal period. Any Partner unable to perform pursuant to IFA due to lack of funding shall notify the other Partners as soon as the Partner has knowledge that funds may be unavailable for the continuation of activities under this IFA.
- ❖ WIOA is repealed or superseded by subsequent federal law.
- ❖ Local area designation is changed under WIOA.
- ❖ A Partner breaches any provision of this IFA and such breach is not cured within thirty (30) days after receiving written notice from the CAPTE Chair (or designee) specifying such breach in reasonable detail. In such event, the non-breaching Partner(s) shall have the right to terminate this IFA by giving written notice thereof to the Partner in breach, upon which termination will go into effect immediately.

In the event of termination, the Partners to the IFA must convene within thirty (30) days after the breach of the IFA to discuss the formation of the successor IFA. At that time, allocated costs must be addressed.

Any Partner may request to terminate its inclusion in this IFA by following the modification process identified in the **Modification Process** section above.

All Partners must agree that this IFA shall be reviews and renewed not less than once every 3-year period to ensure appropriate funding and delivery of services.

Effective Period

This IFA is entered into on July 1, 2017. This IFA will become effective as of the date of signing by the final signatory below and must terminate on June 30, 2020, unless any of the reasons in the Termination section of the IFA apply.

Definitions

One-Stop Delivery System

The one-stop delivery system (herein also referred to as the Area 4 of the Alabama Career Center System network) brings together workforce development, educational, and other human resource services in a seamless customer-focused service delivery network that enhances access to the programs' services and improves long-term employment outcomes for individuals receiving assistance. One-stop Partners administer separately funded programs as a set of integrated streamlined services to customers.

[20 CFR 678.300(a); 34 CFR 361.300(a); and 34 CFR 463.300(a)]

Required One-Stop Partners

- ❖ WIOA title I programs:
 - Adult, Dislocated Worker, and Youth formula programs;
 - Job Corps;
 - YouthBuild;
 - Native American programs;
 - Migrant Seasonal Farmworkers (MSFW) that includes the National Farmworker Jobs Program (NFJP);
- ❖ Wagner-Peyser Act Employment Service program authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III;
- ❖ Senior Community Service Employment Program (SCSEP) authorized under title V of the Older Americans Act of 1965;
- ❖ Trade Adjustment Assistance (TAA) activities authorized under chapter 2 of title II of the Trade Act of 1974;
- ❖ Unemployment Compensation (UC) programs;
- ❖ Jobs for Veterans State Grants (JVSG) programs authorized under chapter 41 of title 38, U.S.C.;
- ❖ Reentry Employment Opportunities (REO) programs (formerly known as Reintegration of Ex-Offenders Program (RExO)) authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169;
- ❖ Adult Education and Family Literacy Act (AEFLA) program, authorized under WIOA title II;
- ❖ Career and technical education programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (Perkins);

- ❖ The State Vocational Rehabilitation (VR) Services program authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by WIOA title IV;
- ❖ Employment and training activities carried out under the Community Services Block Grant (CSBG) programs (42 U.S.C. 9901 et seq.); and
- ❖ Temporary Assistance for Needy Families (TANF) program authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 20 CFR 678.405(b).
- ❖ Employment and training programs; Department of Housing and Urban Development

[WIOA sec. 121(b)(1)(B); 20 CFR 678.400-405; 34 CFR 361.400-405, and 34 CFR 463.400-405]

Additional One-Stop Partners

Other entities that carry out a workforce development program, including Federal, State, or Local programs and programs in the private sector, may serve as additional Partners in the Area 4 of the Alabama Career Center System network if the Local WDB and chief elected official(s) approve the entity's participation.

Additional Partners may include employment and training programs administered by the Social Security Administration, including the Ticket to Work and Self-Sufficiency Program established under sec. 1148 of the Social Security Act (42 U.S.C. 1320b-19), employment and training programs carried out by the Small Business Administration, Supplemental Nutrition Assistance Program (SNAP) employment and training programs, authorized under secs. 6(d)(4) and 6(o) of the Food and Nutrition Act of 2008 (7 U.S.C. 2015(d)(4) and 2015(o)), Client Assistance Program authorized under sec. 112 of the Rehabilitation Act of 1973 (29 U.S.C. 732), programs authorized under the National and Community Service Act of 1990 (42 U.S.C. 12501 et seq.) and other appropriate Federal, State, or local programs, including employment, education, and training programs provided by public libraries or in the private sector, programs providing transportation assistance, and programs providing services to individuals with substance abuse or mental health issues.

[20 CFR 678.410; 34 CFR 361.410; 34 CFR 463.410; TEGL 17-16, RSA TAC 17-03, and OCTAE Program Memo 17-3, Infrastructure Funding of the One-Stop Delivery System (p.7)]

Infrastructure Costs

Non-personnel costs that are necessary for the general operation of the one-stop center, including but not limited to applicable facility costs (such as rent), costs of utilities and maintenance, equipment (including assessment-related products and assistive technology for individuals with disabilities), and technology to facilitate access to the one-stop center, including technology used for the center's planning and outreach activities. Common identifier costs may be considered as costs of one-stop infrastructure.

[WIOA sec. 121(h)(4); 20 CFR 678.700(a)-(b); 34 CFR 361.700(a)-(b); and 34 CFR 463.700(a)-(b)]

Infrastructure Funding Agreement (IFA)

The IFA contains the infrastructure costs budget that is an integral component of the overall one-stop operating budget. The other component of the one-stop operating budget consists of applicable career services, shared operating costs, and shared services, which are considered additional costs. While each of these components covers different cost categories, an operating budget would be incomplete if any of these cost categories were omitted, as all components are necessary to maintain a fully functioning and successful local one-stop delivery system. IFAs are a mandatory component of the local MOU, described in WIOA sec. 121(c) and 20 CFR 678.500 and 678.755.

[TEGL 17-16, RSA TAC 17-03, and OCTAE Program Memo 17-3, Infrastructure Funding of the One-Stop Delivery System (pp. 17-18 and Attachment II)]

Funding Types

Cash

- ❖ Cash funds provided to ADOL by one-stop Partners, either directly or by an interagency transfer, or by a third Partner.

Non-Cash

- ❖ Expenditures incurred by one-stop Partners on behalf of the one-stop center; and
- ❖ Non-cash contributions or goods or services contributed by a Partner program and used by the one-stop center.

Third-Partner In-kind

- ❖ Contributions of space, equipment, technology, non-personnel services, or other like items to support the infrastructure costs associated with one-stop operations, by a non-one-stop Partner to:
- ❖ Support the one-stop center in general; or
- ❖ Support the proportionate share of one-stop infrastructure costs of a specific partner.

[20 CFR 678.720; 20 CFR 678.760; 34 CFR 361.720; 34 CFR 361.760; 34 CFR 463.720; and 34 CFR 463.760]

Allocation

Allocation means the process of assigning a cost, or a group of costs, to one or more cost objective(s), in reasonable proportion to the benefit provided or other equitable relationship. The process may entail assigning a cost(s) directly to a final cost objective or through one or more intermediate cost objectives.

[2 CFR 200.4]

Cost Objective

Cost objective means a program, function, activity, award, organizational subdivision, contract, or work unit for which cost data are desired and for which provision is made to accumulate and measure the cost of processes, products, jobs, capital projects, etc. A cost objective may be a major function of the non-Federal entity, a particular service or project, a Federal award, or an indirect (Facilities & Administrative (F&A)) cost activity, as described in Subpart E-Cost Principles of this Part. See also §§ 200.44 Final cost objective and 200.60 Intermediate cost objective.

[2 CFR 200.28]

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, James A. Stephens, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- d) In three years,
- e) Upon amendment, modification, or termination, or
- f) On June 30, 2020, whichever occurs earlier.

James A. Stephens _____
Signature Date

James A. Stephens _____
Printed Name and Title

Jefferson County Commission _____
Agency Name

Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, James A. Stephens, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

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- d) In three years,
- e) Upon amendment, modification, or termination, or
- f) On June 30, 2020, whichever occurs earlier.

James A. Stephens
Signature _____ Date _____

James A. Stephens
Printed Name and Title _____

Jefferson County Commission
Agency Name _____

Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, John G. Beard, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

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- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

 11-16-2017
Signature Date

John G. Beard President
Printed Name and Title

CAPTE
Agency Name

205-229-0937
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, JANE ELIZABETH BURDESHAW, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Jane Elizabeth Burdeshaw
Signature

11/17/17
Date

JANE ELIZABETH BURDESHAW, COMMISSIONER
Printed Name and Title

ALABAMA DEPARTMENT OF REHABILITATION SERVICES
Agency Name

SAME AS ABOVE (334.293.7200) or je.burdeshaw@rehab.alabama.gov
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Fitzgerald Washington, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Fitzgerald Washington
Signature

Date

Fitzgerald Washington
Printed Name and Title

Alabama Department of Labor
Agency Name

Same as above
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Todd Cotton, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Todd Cotton 11/20/17
Signature Date

TODD COTTON Acting Commissioner
Printed Name and Title

Alabama Department of Senior Services
Agency Name

Scott Stabler
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Maria Ortiz Otero, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Maria Ortiz Otero
Signature

Date

MARIA ORIZ OTERO

Printed Name and Title

Telamon Corporation

Agency Name

(334) 201-3690

Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Samuel Kelly Jr. ACTING CTR DIR, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

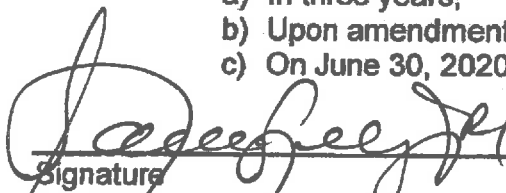
The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

 (ACTING) CTR DIR. 11/17/17
Signature Date

Samuel Kelly Jr. Cancer Success Director
Printed Name and Title

Montgomery Job Corps Center
Agency Name

334-420-4200
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Kenneth Boswell, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Kenneth W. Boswell
Signature

11/21/17
Date

Kenneth W. Boswell Director
Printed Name and Title

ADECA
Agency Name

334-590-8061
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Jimmy H. Baker, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

 11/21/2017
Signature Date

Jimmy H. Baker, Chancellor
Printed Name and Title

Alabama Community College System
Agency Name

(334) 293-4500
Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, Ed Castile, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original, and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Signature

Date

Printed Name and Title

Agency Name

Agency Contact Information

Authority and Signature

- One completed, signed, and dated Authority and Signature page is required for each signatory official (see list on page 2).

By signing my name below, I, KERRI PRUITT, certify that I have read the above information. All of my questions have been discussed and answered satisfactorily.

My signature certifies my understanding of the terms outlined herein and agreement with:

The Infrastructure Funding Agreement (IFA)

By signing this document, I certify that I have the legal authority to bind my agency (outlined below) to the terms of:

The Infrastructure Funding Agreement (IFA)

I understand that this IFA may be executed in counterparts, each being considered an original and that this IFA expires either:

- a) In three years,
- b) Upon amendment, modification, or termination, or
- c) On June 30, 2020, whichever occurs earlier.

Kerri Pruitt

Signature

Date

KERRI PRUITT, Executive Director

Printed Name and Title

The Dannon Project

Agency Name

(205) 202-4072

Agency Contact Information

**Cost Allocation and
Partner Contributions
for Birmingham Career Center**

IFA Partners

Birmingham Career Center (Comprehensive)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)	Jefferson County Commission	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Department of Housing and Urban Development (HUD)*	Jefferson County Commission	Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	Yes
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	No
Job Corps*	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs*	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program*	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No

Cost Allocation and Partner Contributions - Birmingham Career Center

Career and Technical Education (Perkins) programs*	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No
Community Services Block Grant (CSBG) programs*	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Unemployment Compensation (UC) programs*	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)*	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

*These partners are linked virtually through online service access to a program staff member via American Job Center resource rooms and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals. An individual may also file a UI claim in person using one of the kiosks or computers available in the American Job Centers.

**This partner is not in Area 4.

***This partner is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Birmingham Career Center (Comprehensive)				
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	20	41,600	20.00	100.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	25	52,000	25.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	48.00%
Vocational Rehabilitation (VR) program	2	2,912	1.40	100.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD) (Jefferson County Staff)*	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	48	97,500	46.88	

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

Square Footage

Birmingham Career Center (Comprehensive)

	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
Partner Program						
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	2,041	20	41,600	2,041	33.26%	\$154,762
Wagner-Peyser Act Employment Service program (ADOL Staff)**	3,518	25	52,000	3,518	57.34%	\$266,758
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	702	1	988	337	5.49%	\$25,551
Vocational Rehabilitation (VR) program	240	2	2,912	240	3.91%	\$18,198
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Cost Allocation and Partner Contributions - Birmingham Career Center

Department of Housing and Urban Development (HUD) (Jefferson County Staff)*	-	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0.00%	\$0
YouthBuild	-	0	0	0.00%	\$0
Native American programs	-	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0.00%	\$0
Total Office Space Square Footage	6,501		6,136	100.00%	\$465,269
Total Common / Shared Space Square Footage	23,499				
Total	30,000				

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

Full-time equivalent (FTE)

Birmingham Career Center (Comprehensive)					
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	20	41,600	20.00	42.67%	\$20,219
Wagner-Peyser Act Employment Service program (ADOL Staff)**	25	52,000	25.00	53.33%	\$25,275
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	1.01%	\$480
Vocational Rehabilitation (VR) program	2	2,912	1.40	2.99%	\$1,415
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD) (Jefferson County Staff) *	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	48	97,500	46.88	100.00%	\$47,389

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

Customers Served

Birmingham Career Center (Comprehensive)				
Partner Program	# of Customers Served	% of Total Customers Served	Customers Served Cost	Customer Served Cost Breakdown by Cost Category
				Infrastructure Cost
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)	TBD	TBD	TBD	TBD
Wagner-Peyser Act Employment Service program (ADOL Staff)**	TBD	TBD	TBD	TBD
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	TBD	TBD	TBD	TBD
Adult Education and Family Literacy Act (AEFLA) program	TBD	TBD	TBD	TBD
Vocational Rehabilitation (VR) program	TBD	TBD	TBD	TBD
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	TBD	TBD	TBD	TBD
Job Corps	TBD	TBD	TBD	TBD
Migrant and Seasonal Farmworker (MSFW) programs	TBD	TBD	TBD	TBD
Senior Community Service Employment (SCSEP) program	TBD	TBD	TBD	TBD
Career and Technical Education (Perkins) programs	TBD	TBD	TBD	TBD
Community Services Block Grant (CSBG) programs	TBD	TBD	TBD	TBD
Department of Housing and Urban Development (HUD) (Jefferson County Staff)*	TBD	TBD	TBD	TBD
Unemployment Compensation (UC) programs	TBD	TBD	TBD	TBD
Second Chance Act of 2007 programs (REO)	TBD	TBD	TBD	TBD
YouthBuild	\$0	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0	\$0
TOTALS	TBD	TBD	TBD	TBD

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

Total Partner Contributions - By Allocation Base

Birmingham Career Center (Comprehensive)				
Partner Program	Square Footage Cost	FTE Cost	Customers Served Cost	Total w/out Customers Served Cost
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)	\$154,762	\$20,219	TBD	\$174,981
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$266,758	\$25,275	TBD	\$292,033
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	TBD	TBD
Adult Education and Family Literacy Act (AEFLA) program	\$25,551	\$480	TBD	\$26,031
Vocational Rehabilitation (VR) program	\$18,198	\$1,415	TBD	\$19,613
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	TBD	TBD
Job Corps	\$0	\$0	TBD	TBD
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	TBD	TBD
Senior Community Service Employment (SCSEP) program	\$0	\$0	TBD	TBD
Career and Technical Education (Perkins) programs	\$0	\$0	TBD	TBD
Community Services Block Grant (CSBG) programs	\$0	\$0	TBD	TBD
Department of Housing and Urban Development (HUD) (Jefferson County Staff)*	\$0	\$0	TBD	TBD
Unemployment Compensation (UC) programs	\$0	\$0	TBD	TBD
Second Chance Act of 2007 programs (REO)	\$0	\$0	TBD	TBD
YouthBuild	\$0	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0	\$0
TOTALS	\$465,269	\$47,389	TBD	\$512,658

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

Total Partner Contributions - By Cost Category

Birmingham Career Center (Comprehensive)		
Partner Program	Infrastructure Costs	Total w/out Customers Served
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	\$174,981	\$174,981
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$292,033	\$292,033
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	TBD	TBD
Adult Education and Family Literacy Act (AEFLA) program	\$26,031	\$26,031
Vocational Rehabilitation (VR) program	\$19,613	\$19,613
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	TBD	TBD
Job Corps	TBD	TBD
Migrant and Seasonal Farmworker (MSFW) programs	TBD	TBD
Senior Community Service Employment (SCSEP) program	TBD	TBD
Career and Technical Education (Perkins) programs	TBD	TBD
Community Services Block Grant (CSBG) programs	TBD	TBD
Department of Housing and Urban Development (HUD) (Jefferson County Staff)*	TBD	TBD
Unemployment Compensation (UC) programs	TBD	TBD
Second Chance Act of 2007 programs (REO)	TBD	TBD
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$512,658	\$512,658

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

*Department of Housing and Urban Development (HUD) program is performed by Jefferson County staff

**Cost Allocation and
Partner Contributions
for Alabaster Career Center**

IFA Partners

Alabaster Career Center (Affiliate)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)	AL Dept. of Labor	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	Yes
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Yes
Job Corps	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No
Career and Technical Education (Perkins) programs	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No

Community Services Block Grant (CSBG) programs	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Department of Housing and Urban Development (HUD)		Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	No
Unemployment Compensation (UC) programs	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

**This partner is not in Area 4.

***This partners is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Alabaster Career Center (Affiliate)				
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	11	22,880	11.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	48.00%
Vocational Rehabilitation (VR) program	5	2,080	1.00	100.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	17	25,948	12.49	

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Square Footage

Alabaster Career Center (Affiliate)

Partner Program	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	2,396	11	22,880	2,396	87.20%	\$95,555
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	504	1	988	242	8.80%	\$9,648
Vocational Rehabilitation (VR) program	110	5	2,080	110	4.00%	\$4,387
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Cost Allocation and Partner Contributions - Alabaster Career Center

Department of Housing and Urban Development (HUD)	-	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0.00%	\$0
YouthBuild	-	0	0	0.00%	\$0
Native American programs	-	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0.00%	\$0
Total Office Space Square Footage	3,010		2,748	100.00%	\$109,590
Total Common / Shared Space Square Footage	5,990				
Total	9,000				

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Full-time equivalent (FTE)

Alabaster Career Center (Affiliate)					
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	11	22,880	11.00	88.11%	\$25,126
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	1	988	0.48	3.84%	\$1,096
Vocational Rehabilitation (VR) program	5	2,080	1.00	8.05%	\$2,296
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	17	25,948	12.49	100.00%	\$28,518

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Allocation Base

Alabaster Career Center (Affiliate)			
Partner Program	Square Footage Cost	FTE Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$95,555	\$25,126	\$120,681
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$9,648	\$1,096	\$10,744
Vocational Rehabilitation (VR) program	\$4,387	\$2,296	\$6,683
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	\$0
Job Corps	\$0	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	\$0
YouthBuild	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0
TOTALS	\$109,590	\$28,518	\$138,108

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Cost Category

Alabaster Career Center (Affiliate)		
Partner Program	Infrastructure Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$120,681	\$120,681
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$10,744	\$10,744
Vocational Rehabilitation (VR) program	\$6,683	\$6,683
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
Job Corps	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$138,108	\$138,108

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

**Cost Allocation and
Partner Contributions
for Jasper Career Center**

IFA Partners

Jasper Career Center (Affiliate)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)	AL Dept. of Labor	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	Yes
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Yes
Job Corps	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No
Career and Technical Education (Perkins) programs	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No

Community Services Block Grant (CSBG) programs	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Department of Housing and Urban Development (HUD)		Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	No
Unemployment Compensation (UC) programs	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

**This partner is not in Area 4.

***This partners is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Jasper Career Center (Affiliate)				
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	8	16,640	8.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	2	1,768	0.85	85.00%
Vocational Rehabilitation (VR) program	1	208	0.10	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	11	18,616	8.96	

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Square Footage

Jasper Career Center (Affiliate)

Partner Program	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	1,717	8	16,640	1,717	88.75%	\$75,444
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	256	2	1,768	218	11.25%	\$9,561
Vocational Rehabilitation (VR) program	-	1	208	0	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Cost Allocation and Partner Contributions - Jasper Career Center

Department of Housing and Urban Development (HUD)	-	0	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0	0.00%	\$0
YouthBuild	-	0	0	0	0.00%	\$0
Native American programs	-	0	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0	0.00%	\$0
Total Office Space Square Footage	1,973			1,935	100.00%	\$85,005
Total Common / Shared Space Square Footage	6,287					
Total	8,260					

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Full-time equivalent (FTE)

Jasper Career Center (Affiliate)					
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	8	16,640	8.00	89.38%	\$12,222
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	2	1,768	0.85	9.50%	\$1,299
Vocational Rehabilitation (VR) program	1	208	0.10	1.12%	\$153
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	11	18,616	8.95	100.00%	\$13,674

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Allocation Base

Jasper Career Center (Affiliate)			
Partner Program	Square Footage Cost	FTE Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$75,444	\$12,222	\$87,666
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$9,561	\$1,299	\$10,860
Vocational Rehabilitation (VR) program	\$0	\$153	\$153
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	\$0
Job Corps	\$0	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	\$0
YouthBuild	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0
TOTALS	\$85,005	\$13,674	\$98,679

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Cost Category

Jasper Career Center (Affiliate)		
Partner Program	Infrastructure Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$87,666	\$87,666
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$10,860	\$10,860
Vocational Rehabilitation (VR) program	\$153	\$153
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
JobCorps	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$98,679	\$98,679

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

**Cost Allocation and
Partner Contributions
for Pell City Career Center**

IFA Partners

Pell City Career Center (Affiliate)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)	AL Dept. of Labor	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	No
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Yes
Job Corps	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No
Career and Technical Education (Perkins) programs	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No

Community Services Block Grant (CSBG) programs	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Department of Housing and Urban Development (HUD)		Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	No
Unemployment Compensation (UC) programs	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

**This partner is not in Area 4.

***This partners is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Pell City Career Center (Affiliate)				
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	4	8,320	4.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	1	52	0.03	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	5	8,372	4.03	

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Square Footage

Pell City Career Center (Affiliate)

	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	444	4	8,320	444	100.00%	\$37,774
Jobs for Veterans State Grants (JVSIG) programs (ADOL Staff)**	-	0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	-	0	0	0	0.00%	\$0
Vocational Rehabilitation (VR) program	-	1	52	0	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Department of Housing and Urban Development (HUD)	-	0	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0	0.00%	\$0
YouthBuild	-	0	0	0	0.00%	\$0
Native American programs	-	0	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0	0.00%	\$0
Total Office Space Square Footage	444			444	100.00%	\$37,774
Total Common / Shared Space Square Footage	1,756					
Total	2,200					

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Full-time equivalent (FTE)

Pell City Career Center (Affiliate)					
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	4	8,320	4.00	99.38%	\$16,124
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%	\$0
Vocational Rehabilitation (VR) program	1	52	0.03	0.62%	\$101
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	5	8,372	4.03	100.00%	\$16,225

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Allocation Base

Pell City Career Center (Affiliate)			
Partner Program	Square Footage Cost	FTE Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$37,774	\$16,124	\$53,898
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0	\$0
Vocational Rehabilitation (VR) program	\$0	\$101	\$101
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	\$0
Job Corps	\$0	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	\$0
YouthBuild	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0
TOTALS	\$37,774	\$16,225	\$53,999

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Cost Category

Pell City Career Center (Affiliate)		
Partner Program	Infrastructure Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$53,898	\$53,898
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0
Vocational Rehabilitation (VR) program	\$101	\$101
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
Job Corps	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$53,999	\$53,999

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

**Cost Allocation and
Partner Contributions
for Blountsville Career Center**

IFA Partners

Blountsville Career Center (Affiliate)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)	AL Dept. of Labor	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	No
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Yes
Job Corps	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No
Career and Technical Education (Perkins) programs	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No

Community Services Block Grant (CSBG) programs	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Department of Housing and Urban Development (HUD)		Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	No
Unemployment Compensation (UC) programs	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

**This partner is not in Area 4.

***This partners is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Blountsville Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	1	2,080	1.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	1	2,080	1.00	

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Square Footage

Blountsville Career Center (Affiliate)

Partner Program	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**		0	0	0	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	1,400	1	2,080	1,400	100.00%	\$12,405
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**		0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	-	0	0	0	0.00%	\$0
Vocational Rehabilitation (VR) program	-	0	0	0	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Department of Housing and Urban Development (HUD)	-	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0.00%	\$0
YouthBuild	-	0	0	0.00%	\$0
Native American programs	-	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0.00%	\$0
Total Office Space Square Footage	1,400		1,400	100.00%	\$12,405
Total Common / Shared Space Square Footage	-				
Total	1,400				

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Full-time equivalent (FTE)

Blountsville Career Center (Affiliate)
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Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	1	2,080	1.00	100.00%	\$17,315
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%	\$0
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	1	2,080	1.00	100.00%	\$17,315

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per week. FTEs are rounded to the closest quarter hour.

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Allocation Base

Blountsville Career Center (Affiliate)			
Partner Program	Square Footage Cost	FTE Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$12,405	\$17,315	\$29,720
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0	\$0
Vocational Rehabilitation (VR) program	\$0	\$0	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	\$0
Job Corps	\$0	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	\$0
YouthBuild	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0
TOTALS	\$12,405	\$17,315	\$29,720

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

Total Partner Contributions - By Cost Category

Blountsville Career Center (Affiliate)		
Partner Program	Infrastructure Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$29,720	\$29,720
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0
Vocational Rehabilitation (VR) program	\$0	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
Job Corps	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$29,720	\$29,720

**ADOL's approved cost allocation methodology is based on time charges to distribute costs to all programs they administer based on positions worked (FTE's). The accounting system accumulates the costs of operations by the cost center responsible for incurring the costs and functional activity performed. All costs are classified by expenditure object code.

**Cost Allocation and
Partner Contributions
for Centre Point Career Center**

IFA Partners

Centre Point Career Center (Affiliate)			
Partner Program	Partner Organization	Authorization/Category	Physically Co-Located
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)	AL Dept. of Labor	WIOA title I Adult, Dislocated Worker, and Youth Programs	Yes
Wagner-Peyser Act Employment Service program (ADOL Staff)	AL Dept. of Labor	Wagner-Peyser Employment Services (ES) program, authorized under the Wagner-Peyser Act (29 U.S.C. 49 et seq.), as amended by WIOA title III	Yes
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)	AL Dept. of Labor	Jobs for Veterans State Grants (JVSG), authorized under chapter 41 of title 38, U.S.C.	Yes
Adult Education and Family Literacy Act (AEFLA) program	Adult Education through AL Community College	Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA	No
Vocational Rehabilitation (VR) program	AL Dept. of Rehab Services	Vocational Rehabilitation (VR) program, authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by title IV of WIOA title IV	Yes
Trade Adjustment Assistance activities (TAA) (ADOL Staff)	AL Dept. of Labor	Trade Adjustment Assistance (TAA) activities, authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.)	Yes
Job Corps	Job Corps	Job Corps, WIOA Title I, Subtitle C	No
Migrant and Seasonal Farmworker (MSFW) programs	Telamon Corporation	National Farmworker Jobs Program (NFJP), title I Sec. 167	No
Senior Community Service Employment (SCSEP) program	AL Dept. of Senior Services	Senior Community Service Employment Program (SCSEP), authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)	No
Career and Technical Education (Perkins) programs	AL Community College	Career and technical education (CTE) programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.)	No

Community Services Block Grant (CSBG) programs	AL Dept. of Economic and Community Affairs	Employment and training activities carried out under the Community Services Block Grant Act (CSBG) (42 U.S.C. 9901 et seq.)	No
Department of Housing and Urban Development (HUD)		Employment and training activities carried out by the Department of Housing and Urban Development (HUD)	No
Unemployment Compensation (UC) programs	AL Dept. of Labor	Programs authorized under State unemployment compensation (UC) laws (in accordance with applicable Federal law)	No
Second Chance Act of 2007 programs (REO)	The Dannon Project	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	No
YouthBuild**		YouthBuild WIOA Sec. 171 (29 USC 3226)	No
Native American programs***	Inter-Tribal Council of Alabama	Native American programs, WIOA sec. 166	No
Temporary Assistance for Needy Families (TANF) programs****	AL Dept. of Human Resources	Temporary Assistance for Needy Families (TANF), authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), unless exempted by the Governor under 463.405(b).	No

Per 20 CFR 678.405(b), the TANF program is exempt from being a required partner in the State of Alabama, per the Governor.

**This partner is not in Area 4.

***This partners is exempt by WIOA.

****This partner is exempt by the Governor of Alabama.

Office Sharing / Payment Ratio

Centre Point Career Center (Affiliate)

Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	Payment Ratio
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%
Wagner-Peyser Act Employment Service program (ADOL Staff)**	2	4,160	2.00	100.00%
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%
Job Corps	0	0	0.00	0.00%
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%
Unemployment Compensation (UC) programs	0	0	0.00	0.00%
Trade Adjustment Assistance activities (TAA)	0	0	0.00	0.00%
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%
YouthBuild	0	0	0.00	0.00%
Native American programs	0	0	0.00	0.00%
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%
TOTALS	2	4,160	2.00	

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Square Footage

Centre Point Career Center (Affiliate)

Partner Program	Dedicated Office Space / Square Footage	# of Staff	Yearly Staff Hours	Square Footage Paid Based on Office Sharing / Payment Ratio	% of Total Square Footage	Square Footage Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**		0	0	0	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	500	2	4,160	500	100.00%	\$251
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**		0	0	0	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	-	0	0	0	0.00%	\$0
Vocational Rehabilitation (VR) program	-	0	0	0	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	-	0	0	0	0.00%	\$0
Job Corps	-	0	0	0	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	-	0	0	0	0.00%	\$0
Senior Community Service Employment (SCSEP) program	-	0	0	0	0.00%	\$0
Career and Technical Education (Perkins) programs	-	0	0	0	0.00%	\$0
Community Services Block Grant (CSBG) programs	-	0	0	0	0.00%	\$0

Department of Housing and Urban Development (HUD)	-	0	0	0	0.00%	\$0
Unemployment Compensation (UC) programs	-	0	0	0	0.00%	\$0
Second Chance Act of 2007 programs (REO)	-	0	0	0	0.00%	\$0
YouthBuild	-	0	0	0	0.00%	\$0
Native American programs	-	0	0	0	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	-	0	0	0	0.00%	\$0
Total Office Space Square Footage	500			500	100.00%	\$251
Total Common / Shared Space Square Footage	-					
Total	500					

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Full-time equivalent (FTE)

Centre Point Career Center (Affiliate)					
Partner Program	# of Staff	Yearly Staff Hours	# of FTEs	% of Total FTEs	FTE Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	2	4,160	2.00	100.00%	\$28
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	0	0	0.00	0.00%	\$0
Adult Education and Family Literacy Act (AEFLA) program	0	0	0.00	0.00%	\$0
Vocational Rehabilitation (VR) program	0	0	0.00	0.00%	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	0	0	0.00	0.00%	\$0
Job Corps	0	0	0.00	0.00%	\$0
Migrant and Seasonal Farmworker (MSFW) programs	0	0	0.00	0.00%	\$0
Senior Community Service Employment (SCSEP) program	0	0	0.00	0.00%	\$0
Career and Technical Education (Perkins) programs	0	0	0.00	0.00%	\$0
Community Services Block Grant (CSBG) programs	0	0	0.00	0.00%	\$0
Department of Housing and Urban Development (HUD)	0	0	0.00	0.00%	\$0
Unemployment Compensation (UC) programs	0	0	0.00	0.00%	\$0
Second Chance Act of 2007 programs (REO)	0	0	0.00	0.00%	\$0
YouthBuild	0	0	0.00	0.00%	\$0
Native American programs	0	0	0.00	0.00%	\$0
Temporary Assistance for Needy Families (TANF) programs	0	0	0.00	0.00%	\$0
TOTALS	2	4,160	2.00	100.00%	\$28

A FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept used to convert hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as 8 hours per day or 40 hours per work week. FTEs are rounded to the closest quarter hour.

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Total Partner Contributions - By Allocation Base

Centre Point Career Center (Affiliate)			
Partner Program	Square Footage Cost	FTE Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$251	\$28	\$279
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0	\$0
Vocational Rehabilitation (VR) program	\$0	\$0	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	\$0
Job Corps	\$0	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0	\$0
YouthBuild	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0
TOTALS	\$251	\$28	\$279

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Total Partner Contributions - By Cost Category

Centre Point Career Center (Affiliate)		
Partner Program	Infrastructure Cost	Total Cost
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$279	\$279
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0
Adult Education and Family Literacy Act (AEFLA) program	\$0	\$0
Vocational Rehabilitation (VR) program	\$0	\$0
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0
Job Corps	\$0	\$0
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0
Senior Community Service Employment (SCSEP) program	\$0	\$0
Career and Technical Education (Perkins) programs	\$0	\$0
Community Services Block Grant (CSBG) programs	\$0	\$0
Department of Housing and Urban Development (HUD)	\$0	\$0
Unemployment Compensation (UC) programs	\$0	\$0
Second Chance Act of 2007 programs (REO)	\$0	\$0
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$279	\$279

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**Cost Allocation and
Partner Contributions
Totals**

Total Partner Contributions - By Allocation Base

Total of Area 4				
Partner Program	Square Footage Cost	FTE Cost	Customers Served Cost	Total w/out Customers Served Cost
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County)*	\$154,762	\$20,219	TBD	\$174,981
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	\$0	\$0	TBD	TBD
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$488,186	\$96,092	TBD	\$584,277
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	\$0	\$0	TBD	TBD
Adult Education and Family Literacy Act (AEFLA) program	\$44,760	\$2,875	TBD	\$47,635
Vocational Rehabilitation (VR) program	\$22,585	\$3,964	TBD	\$26,550
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	\$0	\$0	TBD	TBD
Job Corps	\$0	\$0	TBD	TBD
Migrant and Seasonal Farmworker (MSFW) programs	\$0	\$0	TBD	TBD
Senior Community Service Employment (SCSEP) program	\$0	\$0	TBD	TBD
Career and Technical Education (Perkins) programs	\$0	\$0	TBD	TBD
Community Services Block Grant (CSBG) programs	\$0	\$0	TBD	TBD
Department of Housing and Urban Development (HUD)	\$0	\$0	TBD	TBD
Unemployment Compensation (UC) programs	\$0	\$0	TBD	TBD
Second Chance Act of 2007 programs (REO)	\$0	\$0	TBD	TBD
YouthBuild	\$0	\$0	\$0	\$0
Native American programs	\$0	\$0	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0	\$0	\$0
TOTALS	\$710,293	\$123,160	TBD	\$833,443

* Jefferson County Staff perform WIOA, Adult, Dislocated Worker, Youth Programs in Birmingham Career Center-only

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Total Partner Contributions - By Cost Category

Total of Area 4		
Partner Program	Infrastructure Costs	Total w/out Customers Served
WIOA Adult, Dislocated Worker, Youth programs (Jefferson County Staff)*	\$174,981	\$174,981
WIOA Adult, Dislocated Worker, Youth programs (ADOL Staff)**	TBD	TBD
Wagner-Peyser Act Employment Service program (ADOL Staff)**	\$584,277	\$584,277
Jobs for Veterans State Grants (JVSG) programs (ADOL Staff)**	TBD	TBD
Adult Education and Family Literacy Act (AEFLA) program	\$47,635	\$47,635
Vocational Rehabilitation (VR) program	\$26,550	\$26,550
Trade Adjustment Assistance activities (TAA) (ADOL Staff)**	TBD	TBD
Job Corps	TBD	TBD
Migrant and Seasonal Farmworker (MSFW) programs	TBD	TBD
Senior Community Service Employment (SCSEP) program	TBD	TBD
Career and Technical Education (Perkins) programs	TBD	TBD
Community Services Block Grant (CSBG) programs	TBD	TBD
Department of Housing and Urban Development (HUD)	TBD	TBD
Unemployment Compensation (UC) programs	TBD	TBD
Second Chance Act of 2007 programs (REO)	TBD	TBD
YouthBuild	\$0	\$0
Native American programs	\$0	\$0
Temporary Assistance for Needy Families (TANF) programs	\$0	\$0
TOTALS	\$833,443	\$833,443

* Jefferson County Staff perform WIOA, Adult, Dislocated Worker, Youth Programs in Birmingham Career Center-only

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